



Domestic Worker Contract (Sample)

This agreement is made on _____ between _____
hereinafter referred to as “Employer” and _____ ID#
_____ hereinafter referred to as “Domestic Worker”.

1. Job Description and Responsibilities: The Worker is employed as a _____ and is responsible for the following duties:
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2. The Worker is expected to work _____ per week from _____ to _____.
3. Salary and Working Hours: The Worker will be paid a salary of _____ per month. The Worker will receive payment on the last day of the month. Any overtime worked will be paid at the rate of _____.
4. Probation Period: The Worker will be on a probation period of 3 – 6 months. During this period, the Employer may terminate the contract without notice if the Worker’s performance is unsatisfactory.
5. Leave Entitlement: The Worker is entitled to 21 days of paid leave per year
6. Health and Safety Provisions: The Employer will provide a safe and healthy working environment for the Worker. The Worker is expected to comply with all health and safety regulations and to take reasonable care for their own health and safety.
7. Termination and Notice Requirements: Either party may terminate the contract by giving 30 days written notice. In the event of termination by the Employer without cause, the Worker will be entitled to receive service pay.
8. Confidentiality and Non-Compete Clauses: The Worker agrees to keep confidential any information about the Employer, their family, and their household.

Employer Name:

Employee Name:

Witness Name:

Signature:

Signature:

Signature:

Date:

Date:

Date: